

KATJ-FM/KIXA (FM)/KIXW (AM)/KZXY-FM

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	Daily Press / Classified Dept. Po Box 1389 Victorville Ca 92393 PH (760)241-7755 Fax (760)241-7145	No	10
2	San Bernardino County JESD (Jobs and Employment Services Dept.) Business Resource Center Barbara Beehler 15555 Main St Suite G Hesperia CA 92345 PH (760)949-5682 Fax (760)949-8541	No	1
3	EDD/CAL JOBS (Employment Development Department) WWW.CALJOBS.CA.GOV (on line listing)	No	1
4	Barstow Community College Career Center/Tammy McCarthy 2700 Barstow Rd Barstow CA 92311 (760)252-2411	No	0
5	Victor Valley Community College Career Center/Sheree Caldwell 18422 Bear Valley RD Victorville CA 92395 (760)245-4271	No	0
6	So Cal Dept. of Rehabilitation 12421 Hesperia Rd Suite 10 Victorville CA 92395 (760) 243-0830	No	0
7	African American Chamber 14368 St Andrews Victorville Ca 92395 760-952-9152	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
8	High Desert Hispanic Chamber 14443 Park Ave Suite A2 Victorville Ca 92392 Donna Mertens 760-241-6661 WWW.hdhcc.victorville.com	No	0
9	Higher Diversity www.higherdiversity.com (Through March 2005)	No	0
10	SCBA (Southern California Broadcasters Assoc.) 5670 Wilshire Blvd. Suite 1370 Los Angeles Ca 90036 PH (323)938-3100 Fax (323)938-8600	No	0
11	Clear Careers Web Site www.clearcareers.com	No	1
12	Radio Ad. Clear Channel Radio Victorville Stations	No	7
13	Victor Valley College/Clear Channel Victorville Job Fair	No	9
14	Senior Training Employment Program 15555 Main St Suite G-4 Hesperia CA 92345 Jo-Ann Perez 760-948-3514 760-949-8541 jperez@clearchannel.com	No	0
15	California Broadcasters Association WWW.cabroadcasters.org	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
16	Employee Referrals Clear Channel Victorville 12370 Hesperia Rd Suite 16 Victorville Ca 92395 760-241-1313 760-241-1125 desireealvarez@clearchannel.com	No	3
17	Walk In Clear Channel Victorville 12370 Hesperia Rd Suite 16 Victorville Ca 92395 760-241-1313 760-241-1125 desireealvarez@clearchannel.com	No	8
18	America's Job Bank www.ajb.org 800-833-3000	No	0
19	Non-Employee Referral	No	2
20	ICR Employment	No	0
21	Internal Promotion	No	0
22	Career Center and Cooperative Education 6000 J Street Sacramento Ca 95819-6064 916-278-6231 916-278-6872	No	0
	Total Interviews over 12-month period		42

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Co-sponsor and participate in job fair	Our stations co-sponsored the September 21 2006 job fair at Victor Valley College held in Victorville, Ca. Participants from the stations included Business Manager and e Alvarez Assistant Business Manager
2	Co-sponsor and participate in job fair	Our stations co-sponsored May 24 th 2007 job fair at Victor Valley College held in Victorville, Ca. Participants from the stations included Business Manager and e Alvarez Assistant Business Manager
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